

Vernon College Annual Action Plan  
Personnel Committee Recommendations  
2020-2021  
February 27, 2020

The personnel committee, consisting of Dusty R. Johnston, Garry David, Dr. Elizabeth Crandall, and Dr. Jim Nordone met via e-mail to review the proposed personnel requests contained in the 2020-2021 annual action plan. The proposed requests and the annual action plan are a direct result of employee input in the annual planning process.

The personnel committee understands that the proposed positions are important to the future success of Vernon College in meeting student needs. But, the committee also understands that the positions will only become reality as the budget allows during the development of the 2020-2021 budget.

The committee has ranked position requests in the following manner:

Recommended positions for budget consideration for 2020-2021:

- Vice President/CFO overlap\* \$40,000
- Human Resources overlap\* \$14,000
- Computer and Information Science Instructor \$45,000
- Retention Specialist—Allied Health \$45,000
- Advancement Specialist-Grant Developer \$40,000
- ERP/SIS classified II \$24,000

\*Garry David and Haven David plan to retire in January 2021. The goal is to fill the positions a minimum of two months prior to their retirement to allow for the new employees to have some time to job shadow.

Instructional Services made the decision to delete the request for the LVN Night faculty. One of the day faculty will be assigned to that position

Instructional Services made the decision to delete the request for the Economics/Government instructor. An adjunct instructor has been identified to begin in the fall

Submitted by

Dusty R. Johnston, Chairperson