

Employee Salary Committee Meeting and Minutes February 20, 2015

1. Call to Order
2. Roll Call
3. Old Business
 - Salary Survey review
4. New business
5. Adjourn

Minutes

Meeting was called to order at 9:07 a.m.

In attendance were: Haven David – chair, Debbie Alexander, Sharon Wallace, Christie Lehman, Amy Hamm, Mary Ann Noah, Donnie Kirk and Margaret Tubbs.

Old Business: Debbie Alexander discussed the method used in gathering salary information and compiling the data. Donnie Kirk reviewed the spreadsheet created and the meaning of the information. He also explained that Dr. Brad Beauchamp had helped him with the spreadsheet determining the Standard Deviation, Minimum Usual Value and Maximum Usual Value. Haven David also discussed the difficulty there is in sorting this information accurately as each college most likely had different job descriptions/duties for each title. Although Vernon College had some salaries that fell below the average salary of those from whom we were able to get information we did not fall outside the minimum/maximum values. It was decided that each member would be given time to review the information and ask questions if needed. The chair will take a poll in a month to see if there are any suggestions for delving further into the matter.

New Business: none

Meeting was adjourned at 9:25 a.m.