

SPECIAL BOARD MEETING

THE STATE OF TEXAS

VERNON COLLEGE

COUNTY OF WILBARGER

On this the 22nd day of July, 2009, beginning at the following members were present for a Special Meeting of the Vernon College Board of Trustees held at the College in the Board Room of the Osborne Administration Building, 4400 College Drive, Vernon, Texas:

Mr. Bob Ferguson, Chairman
Mr. Gene Heatly, Vice-Chairman
Mr. Norman Brints, Secretary

Mr. Brad Bolton
Mr. Curtis Graf
Mrs. Sylvia G. Mahoney
Mr. James Streit

Others attending: Dr. Dusty R. Johnston, College President; and Mr. Ray Hawkins, Guest/Workshop Coordinator.

1. **Call the Meeting to Order.** – Chairman Ferguson called the meeting to order and asked that the minutes reflect every member present.
2. **Overview of Retreat Agenda.**
 - A. **Board Training Session Conducted by Dr. Ray Hawkins.**

Dr. Hawkins, currently President of Lone Star College at Tomball and an experienced educator with more than thirty years in higher education, led this session. He thoroughly reviewed the Texas Community College Association's "Board Training Handbook" with the Board. This was included earlier to the Board in their Board packets. This session began at 9:00 a.m. and ended at 12:00 p.m. No action necessary.

Break: The Board took a brief lunch break from 12:00-12:30 p.m. and continued with the Retreat.
 - B. **Review and Discussion of Master Plan for the Century City Center in Wichita Falls.**

The Board reviewed the schematic drawing that Dr. Johnston had as well as the drawings included in the Board packets. These reflected the space vacated by Carmike Theater and included drawings of the Century City Center as it is now structured. Also included were drawings for 'future expansion' which would include the Carmike Theater area and a second floor expansion (the second floor currently exists). General discussion ensued about needed renovations and additional classrooms. No action was taken.
 - C. **Review and Discussion of Vernon College Organizational Structure.**

Dr. Johnston reviewed the Organizational Structure of the College. Included in the packets were the breakdown of each Division and the employees under each one. General discussion about future organizational structure, possible position needs/revisions continued. No action was taken.

- D. Review and Discussion of the Vernon College Administrative Salary Schedule and Process.**
Dr. Johnston discussed the information as stated above. He noted that since his arrival, he has learned that there is some confusion concerning the ‘point system’ among both the administrators as well as the staff. However, he is working with the administrative team to bring everyone to the same understanding. He is also working to resolve the concern among administrative staff employees. He stated that he has been involved with this system at a previous community college. While it might not be the best system to have, it is what the College currently has and it is in place. The administrative team will continue to work on the system and/or search for one that is less confusing and *less subjective*. * * Correction
No action was taken.
- E. Personnel.** – At 2:40 p.m., The Board went into closed session in accordance with Chapter 551 of the Texas Open Meetings Act, Texas Government Code, Subsection 551.074 – Personnel.
Action: Mr. Bolton made the motion, seconded by Mr. Brints, to go into closed session to discuss the provisions of the President’s contract since his 3-year contract will be renewed to go into effect September 1, 2009 through August 31, 2012 (to put the contract on the same contract cycle as all other contracts). The motion carried unanimously.
Action: Mrs. Mahoney made the motion, seconded by Mr. Graf, to reconvene in open session. The motion carried unanimously.
Action: No action was taken. The Board chose to delay action until a later date.

There being no further business to come before the Board, the meeting adjourned at approximately

Respectfully submitted,

Bob Ferguson, Chairman

Norman Brints, Secretary